



- 46           ○ *David Riester moved and Allison Weinhagen seconded the motion to authorize*  
47           *bonding of required individuals. The motion passed 8-0.*
- 48       • Authorize Superintendent to Accept Grants
- 49           ○ *Andre Roy moved and Al Bombardier seconded the motion to authorize the*  
50           *Superintendent to accept grants. The motion passed 8-0.*
- 51       • Authorize Payment of Warrants Upon Presentation
- 52           ○ *Brian Donahue moved and Linda Waite-Simpson seconded the motion to*  
53           *authorize the payment of warrants upon presentation. The motion passed 8-0.*
- 54       • Authorize Board Legal Counsel
- 55           ○ *Al Bombardier moved and Allison Weinhagen seconded the motion to authorize*  
56           *the firm of Wells, Haug, and Leopold to represent the board. The motion passed*  
57           *8-0.*
- 58       • Authorize Chair to Appoint Members to Task Teams
- 59           ○ *Al Bombardier moved and David Riester seconded the motion to authorize the*  
60           *Chair to appoint board members to task teams. The motion passed 8-0.*
- 61       • Assert Newspaper of Record
- 62           ○ *David Riester moved and Andre Roy seconded the motion to assert the Burlington*  
63           *Free Press as the newspaper of record. The motion passed 8-0.*
- 64       • Affirm Meeting Calendar for Ensuing School Year
- 65           ○ *Allison Weinhagen moved and Linda Waite-Simpson seconded the motion to*  
66           *affirm the meeting calendar for the ensuing school year.*
- 67               ▪ Discussion: The Prudential Committee will meet in November (not in  
68               December). The board member directory on the calendar needs to be  
69               updated.
- 70               ▪ *The motion passed 8-0.*

71

72 **Legislative Update**

73 Mike Deweese discussed the Challenges for Change legislation. There was a discussion about  
74 the impacts of recent legislation with Martha Heath and Linda Waite-Simpson (who both serve  
75 as Representatives) regarding:

- 76       • Voluntary school district merger
- 77       • Tax bill
- 78       • Employment separation agreements
- 79       • Appropriations bill
- 80       • Capital bill
- 81       • After-school snacks
- 82       • PreK-16 continuum
- 83       • Teachers retirement

84

85 A summary is attached for reference<sup>i</sup>.

86

87 **Champlain Valley Summit on Public Education**

88 This Summit is scheduled for June 29<sup>ii</sup>. The VSBA meeting will be September 22.

89

90 **Strategic Planning**

91 Mike Deweese led a presentation with Tim Kemerer<sup>iii</sup>. The focus of the discussion was on  
92 reflections of the past SU board work, including:

- 93 • FY'11 SU budget
- 94 • Policy governance
- 95 • Approving policy
- 96 • Superintendent's contract
- 97 • Student information system (SIS)
- 98 • Task teams
  - 99 ○ Communications
  - 100 ○ Policy (updates, development)
  - 101 ○ Negotiations

102  
103 The board discussed the questions “What else?” and “how did we do?”

104  
105 There was reflection on what the SU Board “should” be doing.

106  
107 Some ideas from the National School Boards Association (NSBA) include:

- 108 • Vision
- 109 • Standards and Assessments
- 110 • Accountability
- 111 • Alignment
- 112 • Climate and Culture
- 113 • Collaborative Relationships
- 114 • Continuous Improvement

115 Some ideas for the Vermont School Board Association (VSBA) include:

- 116 • Vision
- 117 • Structure
- 118 • Accountability
- 119 • Advocacy
- 120 • Conduct and Ethics

121  
122 **Approve New Policies at First Reading and Remove Old Policies at First Reading**

123 The following new policies were presented for approval at first reading:

- 124 • G5: Personnel Records and HIPPA Compliance
- 125 • G8A: Employment Practices – Staff Hiring
- 126 • G8B: Employment Practices – Work Assignments and Duties
- 127 • G8C: Employment Practices – Employee Compensation and Benefits
- 128 • G8D: Employment Practices – Employee Termination
- 129 • G8E: Employment Practices – Professional Development
- 130 • G8F: Employment Practices – Staff Evaluation

131  
132 Policy G8E: Employment Practices – Professional Development was removed for discussion  
133 about professional development plans. *Al Bombardier moved and Andre Roy seconded the*  
134 *motion to approve Policy G8E. The motion passed 7-0.*

135

136 *Al Bombardier moved and Andre Roy seconded the motion to approve Policies G5, G8A, G8B,*  
137 *G8C, G8D, and G8F. The motion passed 7-0.*  
138

139 The following policies were presented for removal from the CCSU Policy Manual, as these  
140 topics are addressed in revised policies:

- 141 • G1: Board-Staff Communications
- 142 • GBAA: Equal Employment Opportunity
- 143 • GBB: Staff Involvement in Decision-Making
- 144 • GBC: Staff Ethics
- 145 • GBCA: Conflicts of Interest
- 146 • GBCB: Staff Conduct and Responsibilities
- 147 • GBEAA: Unlawful Harassment and Sexual Harassment
- 148 • GBG: Staff Participation in Political Activities
- 149 • GBH: Staff-Student Relations
- 150 • GBI: Staff Gifts and Solicitations
- 151 • GBK: Possession and Use of Tobacco Products
- 152 • GCBDA: Leave for Military Service
- 153 • GCBDB: Family/Parental and Medical Leave
- 154 • GCEA: Employment of Substitute Teachers
- 155 • GCQA: Non-School Employment by Professional Staff Members
- 156 • GCQAB: Tutoring for Pay
- 157 • GCQC: Exchange Teaching
- 158 • GLCC: Pre-Employment Background Investigations

159  
160 *Linda Waite-Simpson moved and Al Bombardier seconded the motion to remove the policies*  
161 *(above) from the CCSU Policy Manual. The motion passed 7-0.*  
162

### 163 **Consent Agenda**

164 The Consent Agenda consisted of the following:

- 165 • Approval of January 25, 2010 meeting minutes
- 166 • Approval of warrants
- 167 • Approval of the resolution for the Healthcare Reimbursement Arrangement (HRA)
- 168 • Approval of a request to carry-over leave
- 169 • Approval of the FY' 11 Supervisory Union budget
- 170 • Approval of policies for second (final) reading:
  - 171 ○ G1: Unlawful Harassment and Discrimination in Employment
  - 172 ○ G2A: Staff Ethics and Rules of Conduct
  - 173 ○ G2B: Use of Tobacco Products by Employees
  - 174 ○ G2C: Possession and Use of Alcohol and Other Drugs by Employees
  - 175 ○ G2D: Possession and Use of Weapons by Employees
  - 176 ○ G2E: Technology Acceptable Use for Employees
  - 177 ○ G3: Conflicts of Interest
  - 178 ○ G6A: Family, Parental, and Medical Leave and Military Leave
  - 179 ○ G6B: Leave for Military Service
  - 180 ○ G6C: Exchange Teaching

- 181                   ○ G7A: Employment Screenings  
182                   ○ G7B: Contractor Screening and Supervision  
183                   ○ G7C: Pre-Service Teaching Screening and Supervision  
184                   ○ G7D: Volunteer Screening and Supervision  
185                   ○ G9: Employment of Substitute Teachers  
186

187 “Approval of the FY’11 Supervisory Union budget” was pulled from the Consent Agenda for  
188 discussion. There was a discussion about the SU budget and Westford’s recent budget vote.  
189 *Andre Roy moved and Al Bombardier seconded the motion to table approval of the FY’11*  
190 *Supervisory Union budget to the June 21 meeting. The motion passed 7-0.*  
191

192 *Al Bombardier moved and Linda Waite-Simpson seconded the motion to approve the remaining*  
193 *items in the Consent Agenda. The motion passed 7-0.*  
194

195 **Future Agenda Items**

- 196                   • FY’11 Supervisory Union budget  
197                   • Strategic planning follow-up  
198

199 The board adjourned at 8:50 p.m.  
200

201 Minutes respectfully submitted by Jack Behlendorf, Board Clerk

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<sup>i</sup> Legislative Summary

<sup>ii</sup> Champlain Valley Summit Information

<sup>iii</sup> Strategic Planning Presentation