

1 **Chittenden Central Supervisory Union**
2 **CCSU School Board**
3 **Park Street School**
4 **January 25, 2010**

5
6 *Minutes*
7

8 **Board Members Present:** G Miller, Al Bombardier, Tim Kemerer, Linda Waite-Simpson, John
9 Gazo, Dave Riestler, Martha Heath

10
11 **Administrators Present:** Mike Deweese, Judith DeNova

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13 **Others Present:** None

14
15 G Miller called the meeting to order at 6:35PM.

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17 **Visitors to be Heard:** None

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19 **Legislative Update:** Linda and Martha explained the PSG Challenges concept and how this
20 legislative document will apply to the education area; Linda gave an update on a bill that is under
21 consideration that would give increased authority at the supervisory union level. The
22 recommended changes to the Teacher Retirement plan were also reviewed. CCSU
23 Administration is encouraged to communicate with legislators to recommend possible waivers or
24 reduction of duties to help reduce costs.

25
26 **Strategic Planning:** The superintendent reviewed a seven step planning process that would be
27 'fleshed' out over a period of several meetings. Tim Kemerer suggested another template that
28 the board might consider which includes action planning as a component of the strategic plan.
29 The planning process will likely take about a year to complete. The board will begin the process
30 at their next meeting in May, however, Tim Kemerer, Mike Deweese and any other interested
31 board members will begin to survey board members about their views on whether the board will
32 begin with a review of the organization or with an internal board-centric evaluation.

33
34 **Approve Policies at First Reading/Remove Old Policies at First Reading**

35 The CCSU Policy Sub-Committee brought the following policies forward for approval at first
36 reading:

- 37 • G1: Unlawful Harassment and Discrimination in Employment
- 38 • G2A: Staff Ethics and Rules of Conduct
- 39 • G2B: Use of Tobacco Products by Employees
- 40 • G2C: Possession and Use of Alcohol and Other Drugs by Employees
- 41 • G2D: Possession and Use of Weapons by Employees
- 42 • G2E: Technology Acceptable Use for Employees (also G2E-R)
- 43 • G3: Conflicts of Interest
- 44 • G6A: Family, Parental, and Medical Leave and Military Family Leave
- 45 • G6B: Leave for Military Service
- 46 • G6C: Exchange Teaching

- 47 • G7A: Employment Screenings
- 48 • G7B: Contractor Screening and Supervision
- 49 • G7C: Pre-Service Teacher Screening and Supervision
- 50 • G7D: Volunteer Screening and Supervision
- 51 • G7E: Work Study Student Screening and Supervision
- 52 • G9: Employment of Substitute Teachers

53

54 The CCSU Policy-Sub Committee recommended the following policies be removed from the
55 CCSU policy manual:

- 56 • GCK: Personnel Staffing Allocation - This policy no longer applies and is not necessary.
57 It has more to do with budget development and execution.
- 58 • GCQ: Salary Action – Needs to be defined within a supervision and evaluation model
59 instead of in policy
- 60 • GDCA: Support Staff Recruiting/Posting of Vacancies/Hiring – Policy is out-dated,
61 unnecessary and redundant with established hiring protocols. This is not necessary at the
62 policy level.
- 63 • GLC: Maintenance of Criminal Record Check Information – Since these are
64 requirements driven by external forces, which are subject to change, we recommend
65 omitting said policy.
- 66 • EGCC: Supervision of Non-Educator/Trade Contractor – This is covered in the new G7
67 series of policies.
- 68 • IIC: Supervision of Volunteers/Community Involvement – This is covered in the new G7
69 series of policies.

70

71 *Martha moved and Tim seconded the motion to approve policies G1, G2A, G2B, G2C, G2D,*
72 *G2E, G3, G6A, G6B, G6C, G7A, G7B, G7C, G7D, G7E, and G9 as amended. Al Bombardier*
73 *suggested that G1, Section G, last line, ‘also’ be amended to read ‘concurrently’. The motion*
74 *passed 7-0.*

75

76 *Martha moved and Tim seconded the motion to remove policies GCK, GCQ, GDCA, GLC,*
77 *EGCC, and IIC. The motion passed 7-0.*

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79 *These policies will be brought forward to the CCSU Board at the next meeting for final*
80 *approval.*

81

82 **Consent Agenda**

83 The Consent Agenda included: approval of warrants; approval of November 30, 2009 meeting
84 minutes; authorizing the Superintendent to issue contracts; approving special education bus bids,
85 and approving policies E1, E2, E3, and E4 at second (final) reading.

86

87 *Martha moved and Tim seconded the motion to approve the Consent Agenda as amended, with*
88 *bus bid and November minutes pulled. The motion passed 7-0. After discussion, Martha moved*
89 *and Dave seconded the motion to approve the bus bid as recommended by the superintendent.*
90 *Motion passed 7-0. After discussion, Linda moved and Tim seconded the motion to approve the*
91 *November 30, 2009 minutes as amended (board members voting in the negative should be listed*
92 *in the minutes.) Motion passed 7-0.*

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94 **Future Agenda Items:** Strategic planning; formal adoption of CCSU budget; board
95 reorganization.

96

97 G reported to the board that the negotiations with the Superintendent are ongoing due to a legal
98 wrinkle that is being worked out. A conclusion is expected within the next 2 weeks.

99

100 **Adjourn**

101 The board adjourned at: 8:00PM.

102

103 Minutes respectfully submitted by Linda Waite-Simpson, Board Clerk