

Essex Junction School District and Essex Union #46 High School District 2011-2012 and 2012-2013 SALARY SCHEDULES

The salary schedule below should be used for general informational purposes only and should NOT be interpreted as a guarantee of step or column placement if hired. The District reserves the right to use other factors to determine proper salary schedule placement. Salary Schedule placements are subject to caps. Salary Schedule placements are also subject to limitations of the applicable master agreement.

STEP PLACEMENT

To estimate your step placement on our salary schedule grant yourself one step advancement for each of the first five years you taught as a licensed educator in a public school (preK-12). Beyond five years of experience, grant yourself one additional step advancement for every two years you taught as a licensed educator in a public school (preK-12). Your estimated step placement would be one step above your calculated step advancements. (Examples: If you have four years of previous public school teaching experience (preK-12) you should estimate a step five placement. If you have 11 years of previous public school teaching experience (preK-12) you should estimate a step nine placement. Etc.)

COLUMN PLACEMENT

To estimate your column placement on our salary schedule you should only consider academic credits that are earned subsequent to the earning of a degree, are related to the teaching assignment, and which a grade of B or better was obtained. Seminars, conferences, workshops, and other non-credit bearing courses shall not be considered. If hired, photocopies of official transcripts and/or grade reports would need to be provided to verify proper column placement.

Essex Junction and Union #46 Salary Schedule 2011-12

Multiplier		\$ 33,617		BA		BA+15		BA+30		MA		MA+15		MA+30		STEP
STEP	Pre-BA INDEX	SALARY	INDEX	SALARY	INDEX	SALARY	INDEX	SALARY	INDEX	SALARY	INDEX	SALARY	INDEX	SALARY		
1	1.1800	\$39,668	1.2300	\$41,349	1.2800	\$43,030	1.3300	\$44,711	1.3800	\$46,391	1.4300	\$48,072	1.4800	\$49,753	1	
2	1.2300	\$41,349	1.2800	\$43,030	1.3300	\$44,711	1.3800	\$46,391	1.4300	\$48,072	1.4800	\$49,753	1.5300	\$51,434	2	
3	1.2800	\$43,030	1.3300	\$44,711	1.3800	\$46,391	1.4300	\$48,072	1.4800	\$49,753	1.5300	\$51,434	1.5800	\$53,115	3	
4	1.3300	\$44,711	1.3800	\$46,391	1.4300	\$48,072	1.4800	\$49,753	1.5300	\$51,434	1.5800	\$53,115	1.6300	\$54,796	4	
5	1.3800	\$46,391	1.4300	\$48,072	1.4800	\$49,753	1.5300	\$51,434	1.5800	\$53,115	1.6300	\$54,796	1.6800	\$56,477	5	
6	1.4300	\$48,072	1.4800	\$49,753	1.5300	\$51,434	1.5800	\$53,115	1.6300	\$54,796	1.6800	\$56,477	1.7300	\$58,157	6	
7	1.4800	\$49,753	1.5300	\$51,434	1.5800	\$53,115	1.6300	\$54,796	1.6800	\$56,477	1.7300	\$58,157	1.7800	\$59,838	7	
8	1.5300	\$51,434	1.5800	\$53,115	1.6300	\$54,796	1.6800	\$56,477	1.7300	\$58,157	1.7800	\$59,838	1.8300	\$61,519	8	
9	1.5800	\$53,115	1.6300	\$54,796	1.6800	\$56,477	1.7300	\$58,157	1.7800	\$59,838	1.8300	\$61,519	1.8800	\$63,200	9	
10	1.6300	\$54,796	1.6800	\$56,477	1.7300	\$58,157	1.7800	\$59,838	1.8300	\$61,519	1.8800	\$63,200	1.9300	\$64,881	10	
11	1.6800	\$56,477	1.7300	\$58,157	1.7800	\$59,838	1.8300	\$61,519	1.8800	\$63,200	1.9300	\$64,881	1.9800	\$66,562	11	
12			1.7800	\$59,838	1.8300	\$61,519	1.8800	\$63,200	1.9300	\$64,881	1.9800	\$66,562	2.0300	\$68,243	12	
13			1.8300	\$61,519	1.8800	\$63,200	1.9300	\$64,881	1.9800	\$66,562	2.0300	\$68,243	2.0800	\$69,923	13	
14					1.9300	\$64,881	1.9800	\$66,562	2.0300	\$68,243	2.0800	\$69,923	2.1300	\$71,604	14	
15					1.9800	\$66,562	2.0300	\$68,243	2.0800	\$69,923	2.1300	\$71,604	2.1800	\$73,285	15	
16							2.0800	\$69,923	2.1300	\$71,604	2.1800	\$73,285	2.2300	\$74,966	16	
17									2.1800	\$73,285	2.2300	\$74,966	2.2800	\$76,647	17	
18													2.3300	\$78,328	18	

Essex Junction and Union #46 Salary Schedule 2012-13

Multiplier		\$ 33,985		BA		BA+15		BA+30		MA		MA+15		MA+30		STEP
STEP	Pre-BA INDEX	SALARY	INDEX	SALARY	INDEX	SALARY	INDEX	SALARY	INDEX	SALARY	INDEX	SALARY	INDEX	SALARY		
1	1.1800	\$40,102	1.2300	\$41,802	1.2800	\$43,501	1.3300	\$45,200	1.3800	\$46,899	1.4300	\$48,599	1.4800	\$50,298	1	
2	1.2300	\$41,802	1.2800	\$43,501	1.3300	\$45,200	1.3800	\$46,899	1.4300	\$48,599	1.4800	\$50,298	1.5300	\$51,997	2	
3	1.2800	\$43,501	1.3300	\$45,200	1.3800	\$46,899	1.4300	\$48,599	1.4800	\$50,298	1.5300	\$51,997	1.5800	\$53,696	3	
4	1.3300	\$45,200	1.3800	\$46,899	1.4300	\$48,599	1.4800	\$50,298	1.5300	\$51,997	1.5800	\$53,696	1.6300	\$55,396	4	
5	1.3800	\$46,899	1.4300	\$48,599	1.4800	\$50,298	1.5300	\$51,997	1.5800	\$53,696	1.6300	\$55,396	1.6800	\$57,095	5	
6	1.4300	\$48,599	1.4800	\$50,298	1.5300	\$51,997	1.5800	\$53,696	1.6300	\$55,396	1.6800	\$57,095	1.7300	\$58,794	6	
7	1.4800	\$50,298	1.5300	\$51,997	1.5800	\$53,696	1.6300	\$55,396	1.6800	\$57,095	1.7300	\$58,794	1.7800	\$60,493	7	
8	1.5300	\$51,997	1.5800	\$53,696	1.6300	\$55,396	1.6800	\$57,095	1.7300	\$58,794	1.7800	\$60,493	1.8300	\$62,193	8	
9	1.5800	\$53,696	1.6300	\$55,396	1.6800	\$57,095	1.7300	\$58,794	1.7800	\$60,493	1.8300	\$62,193	1.8800	\$63,892	9	
10	1.6300	\$55,396	1.6800	\$57,095	1.7300	\$58,794	1.7800	\$60,493	1.8300	\$62,193	1.8800	\$63,892	1.9300	\$65,591	10	
11	1.6800	\$57,095	1.7300	\$58,794	1.7800	\$60,493	1.8300	\$62,193	1.8800	\$63,892	1.9300	\$65,591	1.9800	\$67,290	11	
12			1.7800	\$60,493	1.8300	\$62,193	1.8800	\$63,892	1.9300	\$65,591	1.9800	\$67,290	2.0300	\$68,990	12	
13			1.8300	\$62,193	1.8800	\$63,892	1.9300	\$65,591	1.9800	\$67,290	2.0300	\$68,990	2.0800	\$70,689	13	
14					1.9300	\$65,591	1.9800	\$67,290	2.0300	\$68,990	2.0800	\$70,689	2.1300	\$72,388	14	
15					1.9800	\$67,290	2.0300	\$68,990	2.0800	\$70,689	2.1300	\$72,388	2.1800	\$74,087	15	
16							2.0800	\$70,689	2.1300	\$72,388	2.1800	\$74,087	2.2300	\$75,787	16	
17									2.1800	\$74,087	2.2300	\$75,787	2.2800	\$77,486	17	
18													2.3300	\$79,185	18	