

## Essex Junction School District and Essex Union #46 High School District - 2007-2008 SALARY SCHEDULE

The salary schedule below should be used for general informational purposes only and should NOT be interpreted as a guarantee of step or column placement if hired. The District reserves the right to use other factors to determine proper salary schedule placement. Salary Schedule placements are subject to caps. Salary Schedule placements are also subject to limitations of the applicable master agreement.

### STEP PLACEMENT

To estimate your step placement on our salary schedule grant yourself one step advancement for each of the first five years you taught as a licensed educator in a public school (preK-12). Beyond five years of experience, grant yourself one additional step advancement for every two years you taught as a licensed educator in a public school (preK-12). Your estimated step placement would be one step above your calculated step advancements. (Examples: If you have four years of previous public school teaching experience (preK-12) you should estimate a step five placement. If you have 11 years of previous public school teaching experience (preK-12) you should estimate a step nine placement. Etc.)

### COLUMN PLACEMENT

To estimate your column placement on our salary schedule you should only consider academic credits that are earned subsequent to the earning of a degree, are related to the teaching assignment, and which a grade of B or better was obtained. Seminars, conferences, workshops, and other non-credit bearing courses shall not be considered. If hired, photocopies of official transcripts and/or grade reports would need to be provided to verify proper column placement.

Multiplier		\$30,713													
STEP	Pre-BA INDEX	SALARY	BA INDEX	SALARY	BA+15 INDEX	SALARY	BA+30 INDEX	SALARY	MA INDEX	SALARY	MA+15 INDEX	SALARY	MA+30 INDEX	SALARY	STEP
1	1.2300	\$37,777	1.2800	\$39,313	1.3300	\$40,848	1.3800	\$42,384	1.4300	\$43,920	1.4800	\$45,455	1.5300	\$46,991	1
2	1.2800	\$39,313	1.3300	\$40,848	1.3800	\$42,384	1.4300	\$43,920	1.4800	\$45,455	1.5300	\$46,991	1.5800	\$48,527	2
3	1.3300	\$40,848	1.3800	\$42,384	1.4300	\$43,920	1.4800	\$45,455	1.5300	\$46,991	1.5800	\$48,527	1.6300	\$50,062	3
4	1.3800	\$42,384	1.4300	\$43,920	1.4800	\$45,455	1.5300	\$46,991	1.5800	\$48,527	1.6300	\$50,062	1.6800	\$51,598	4
5	1.4300	\$43,920	1.4800	\$45,455	1.5300	\$46,991	1.5800	\$48,527	1.6300	\$50,062	1.6800	\$51,598	1.7300	\$53,133	5
6	1.4800	\$45,455	1.5300	\$46,991	1.5800	\$48,527	1.6300	\$50,062	1.6800	\$51,598	1.7300	\$53,133	1.7800	\$54,669	6
7	1.5300	\$46,991	1.5800	\$48,527	1.6300	\$50,062	1.6800	\$51,598	1.7300	\$53,133	1.7800	\$54,669	1.8300	\$56,205	7
8	1.5800	\$48,527	1.6300	\$50,062	1.6800	\$51,598	1.7300	\$53,133	1.7800	\$54,669	1.8300	\$56,205	1.8800	\$57,740	8
9	1.6300	\$50,062	1.6800	\$51,598	1.7300	\$53,133	1.7800	\$54,669	1.8300	\$56,205	1.8800	\$57,740	1.9300	\$59,276	9
10	1.6800	\$51,598	1.7300	\$53,133	1.7800	\$54,669	1.8300	\$56,205	1.8800	\$57,740	1.9300	\$59,276	1.9800	\$60,812	10
11	1.7300	\$53,133	1.7800	\$54,669	1.8300	\$56,205	1.8800	\$57,740	1.9300	\$59,276	1.9800	\$60,812	2.0300	\$62,347	11
12			1.8300	\$56,205	1.8800	\$57,740	1.9300	\$59,276	1.9800	\$60,812	2.0300	\$62,347	2.0800	\$63,883	12
13			1.8800	\$57,740	1.9300	\$59,276	1.9800	\$60,812	2.0300	\$62,347	2.0800	\$63,883	2.1300	\$65,419	13
14					1.9800	\$60,812	2.0300	\$62,347	2.0800	\$63,883	2.1300	\$65,419	2.1800	\$66,954	14
15					2.0300	\$62,347	2.0800	\$63,883	2.1300	\$65,419	2.1800	\$66,954	2.2300	\$68,490	15
16							2.1300	\$65,419	2.1800	\$66,954	2.2300	\$68,490	2.2800	\$70,026	16
17									2.2300	\$68,490	2.2800	\$70,026	2.3300	\$71,561	17
18													2.3800	\$73,097	18